Attachment 5

The status of certification regarding work-life-balance promoting companies

On March 22, 2016, the Headquarters for Creating a Society in which All Women Shine approved *the Guidelines for Utilization of Public Procurement and Subsidies towards the Promotion of Women's Advancement*. To drive initiatives to realize work-life balance in the entire society, which is a precondition for women's advancement, the guidelines stipulate a new scheme by which work-life-balance promoting companies are given additional points more extensively in scoring auction-based projects under Article 20 of Act on Promotion of Women’s Participation and Advancement in the Workplace. Concerning the Entrustees described in the implementation system of your written proposal, based on the Guidelines, you need to describe the status of certification under the Women Empowerment Act (Eruboshi certification), certification under the Act for Measures to Support the Development of the Next Generation (Kurumin certification and Platinum Kurumin certification), and certification under the Youth Employment Promotion Act (Youth Yell certification).

Subject entities: Entrustees described in the written proposal (excluding foreign businesses as well as re-entrustment and the like)

\* As of the time when you submitted a written proposal.

|  |  |  |
| --- | --- | --- |
| Corporation name | The number of full-time workers | The status of certification and the date of acquiring a certification (write None in the absence of any certification) |
| ●●●● Co., Ltd. | ●● persons | Eruboshi Certification Stage 1 ([●month] [●day], [●year]) |
| ●●●● Co., Ltd. | ●● persons | Eruboshi Certification Action Plan ([●month] [●day], [●year])  Youth Yell Certification |
| ●● University | ●● persons | Platinum Kurumin Certification ([●month] [●day], [●year]) |
|  |  |  |

\* Add lines as needed.

\* *NEDO* may request you to submit the evidence and others.

Certification of entities subject to additional points

(Reference: Special Feature on the Women Empowerment Act (https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/0000091025.html)

|  |  |
| --- | --- |
| Classification of certifications and others | |
| Certification based on the Women Empowerment Act (Eruboshi Certification) | Stage 1\*1 |
| Stage 2\*1 |
| Stage 3 |
| Action plans\*2 |
| Certification based on the Act for Measures to Support the Development of the Next Generation  (Kurumin Certification and Platinum Kurumin Certification) | Kurumin (old standards)\*3 |
| Kurumin (new standards)\*4 |
| Platinum Kurumin |
| Certification based on the Youth Employment Promotion Act  (Youth Yell Certification) | |

\*1 You need to satisfy the standards concerning *Work Style Reform, including Shorter Working Hours*.

\*2 Only for business owners with no obligations to the formulation of action plans (the number of full-time workers is 300 or less, but only in the case where the business owners formulated action plans have not been completed).

\*3 Old Kurumin certification marks (certified by the certification standards before the revision or transitional measures for the amended Article 2 (3) of the Supplementary Provisions of the Ministerial Order).

\*4 New Kurumin certification marks (certified based on the certification standards after the revision (enforced on April 1, 2017)).